

## Sterling Management, LLC

Position:	<b>Financial Accountant</b>
Function:	Accounting
Reports to:	Controller
Type:	Full Time
Location:	Fargo, North Dakota
FLSA Status:	Exempt

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Sterling Management, LLC is the Advisor to, and is responsible for, managing the day-to-day affairs of Sterling Multifamily Trust and Sterling Office and Industrial Trust (“Sterling”).

### DESCRIPTION AND RESPONSIBILITIES

This position is responsible for aspects relating to the Company’s accounting function. This position works with tight deadlines and a multitude of accounting activities including general ledger preparation, financial reporting, quarterly and year-end audit preparation and support of budget and forecast activities. Responsibilities include:

- Obtain and maintain a thorough understanding of the Company, financial reporting, general ledger structure and internal controls.
- Apply proper accounting methods, policies and principles.
- Obtain and review property level bank reconciliations, balance sheet, income statement, and cash flow statements, property budgets and forecasts from third party property managers;
- Assist with monitoring property related reimbursements;
- Accurately record income, expenses and changes in assets and liabilities on a monthly basis;
- Reconcile all balance sheet accounts (Examples include but not limited to Cash, RE Taxes, Insurance and Fixed Assets) and applicable schedules to balance the general ledger, post related entries, and ensure accurate reporting.
- Review capital expenditures for proper capitalization or expense under company policy as well in assisting with overall Construction in Progress Analysis on a monthly basis;
- Calculate and record appropriate depreciation and amortization of fixed assets, tenant improvements, and leasing commissions;
- Assist in preparing and reviewing supporting schedules for financial statement footnote disclosures, MD&A disclosures and ensure SOX compliance by maintaining internal control memos and updating as necessary with internal control changes;
- Assist in the preparation of monthly and quarterly financial reporting of the Company;
- Assist in the annual company budgeting process;
- Assist with the SOX 404 audit and coordinating audit details with external auditors;

Additionally, this position will be responsible for other accounting projects and analysis, as needed.

## **EDUCATION AND WORK EXPERIENCE**

- Bachelor's degree or higher in Accounting.
- 4 + years of experience, preferably in an accounting role.
- Strong working knowledge and understanding of Generally Accepted Accounting Principles (GAAP), practices, standards, laws and regulations; and comfort with some complex accounting issues preferred.
- Internal control experience through SSAE 18 audits, SOX compliance, or internal audit preferred
- Strong technology skills including proficiency with Microsoft Software Applications (Excel, PowerPoint, Word and Outlook) and accounting solutions such as Yardi.

## **REQUIRED QUALITIES**

- Impeccable attention to detail ensuring work is completed accurately, professionally and on time.
- Desire to learn new things and share with others to help others succeed.
- Ability to work within a team to achieve group goals; is considerate and aware of others when taking action.
- Works well under pressure.
- Takes initiative to investigate and problem solve
- Excellent written and oral communication skills.
- Seeks challenges and self-development; demonstrates high levels of expertise and shows commitment, self-confidence and integrity.
- Sets thoughtful priorities, accurately performs the work, and sees tasks through to completion.
- Experience working in a paperless environment preferred.

## **PHYSICAL REQUIREMENTS**

- Ability to lift up to 30 lbs.
- Ability to travel.
- Valid Driver's license and insurable driving record.
- Requires prolonged sitting with occasional walking, standing, bending, stooping and stretching.

The duties described above are the general nature of work performed. The foregoing description is not intended to be a complete or comprehensive list of all the duties, activities, and responsibilities required. Supervisors or managers may ask the individual to perform other duties as needed and/or required.

Management has the right to revise this position description at any time. The position description is **not** a contract for employment, and either you or the employer may terminate employment at any time and for any reason.

***EOE/AAP/Drug Free Employer***